

## Readings for Module 4

### **Sexual harassment at workplace: How equipped is India Inc**

**By:** PTI New Delhi

**Abstract:** India Inc has a lot of catching up to do when it comes to sensitizing employees to gender issues at the workplace, opine HR experts, amid increasingly frequent reports of sexual harassment charges in the country. According to some experts, such cases expose a deep-seated and sustained gender bias at the workplace and highlight the reality that a vast majority of Indian offices are poorly equipped to handle these instances.

**Link:** <http://indiatoday.intoday.in/story/sexual-harassment-at-workplace-how-equipped-is-india-inc/1/327307.html>

### **Anti-sexual harassment policies take centre stage**

**By:** Lubna Kably & Namrata Singh, TNN

**Abstract:** Anti Sexual Harassment at the Workplace Act and Rules have come into force from December 9, 2013, which every company would have to comply. Non-compliance would subject a company to a fine of Rs 50,000. While this amount is a pittance compared to the kind of turnover some of the large companies generate, the question that is being asked is whether these norms are being followed not just in letter but in spirit as well.

**Link:**<http://timesofindia.indiatimes.com/business/india-business/Anti-sexual-harassment-policies-take-centrestage/articleshow/27934204.cms>